NOTICE OF EXECUTIVE SESSION
OF THE
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

Date: October 13, 2026

Time: 4:00 p.m.

Purpose: Reference Indiana Code Section 5-14-1.5-6.1

(2) For discussion of strategy with respect to any of the following:

(A) Collective bargaining

(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

(E) School consolidation

Location: J.C. Rice Educational Services Center
2720 California Road
Elkhart, IN 46514

Michele A. Rice
_____
Superintendent of Schools

Posted and electronically delivered to News Media on Friday, October 9, 2026, and electronically delivered to Board Members and School Attorney on Friday, October 9, 2026.

SPECIAL MEETING

OF THE

BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

Date: Wednesday, October 28, 2026

Time: 5:30 p.m.

Location: J.C. Rice Educational Services Center
2720 California Road
Elkhart, Indiana 46514

Michael A. Rice

Superintendent of Schools

Posted and electronically delivered to News Media on Friday, October 9, 2026, and electronically delivered to Board Members and School Attorney on Friday, October 9, 2026.

ELKHART COMMUNITY SCHOOLS
Elkhart, Indiana

Regular Board of School Trustees' Meetings - 2026

Regular meetings will be held at 6:00 p.m. in the J. C. Rice Educational Services Center, 2720 California Road, Elkhart, Indiana, unless otherwise noted.

January	13	2026	July	14	2026
January	27	2026	July	28	2026
February	10	2026	August	11	2026
February	24	2026	August	25	2026
March	10	2026	September	22	2026
March	24	2026	October	13	2026
April	21	2026	November	10	2026
May	12	2026	December	8	2026
June	9	2026	December *8:00 a.m.*	15	2026
June	23	2026			

Any changes to the regular meeting schedule shall be made by action of the Board. Special notice of any change in date, time, or location will be posted and provided to individuals who have requested such notice.

Board Retreats, Special Meetings, and Public Work Sessions may be added with proper notice in accordance with the Indiana Open Door Law (Indiana Code § 5-14-1.5).

The Board's meeting site is accessible to all persons. Any person requiring accommodation or assistance should contact the Administrative Assistant to the Board of School Trustees at the School Corporation's administrative office, located at 2720 California Road, Elkhart, Indiana 46514, at 574-262-5506.

September 22, 2026

ELKHART COMMUNITY SCHOOLS
Elkhart, Indiana

Regular Board of School Trustees' Meetings - 2027

Regular meetings will be held at 6:00 p.m. in the J. C. Rice Educational Services Center, 2720 California Road, Elkhart, Indiana, unless otherwise noted.

January	12	2027	July	13	2027
January	26	2027	July	27	2027
February	9	2027	August	10	2027
February	23	2027	August	24	2027
March	9	2027	September	14	2027
March	23	2027	September	28	2027
April	20	2027	October	12	2027
May	11	2027	November	9	2027
May	25	2027	December	14	2027
June	8	2027	December *8:00 a.m.*	21	2027
June	22	2027			

Any changes to the regular meeting schedule shall be made by action of the Board. Special notice of any change in date, time, or location will be posted and provided to individuals who have requested such notice.

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September 22, 2026

Revised 10/13/2026

AGENDA FOR
BOARD OF SCHOOL TRUSTEES
REGULAR MEETING

Elkhart Community Schools
Elkhart, Indiana

October 13, 2026

CALENDAR

Oct	13	4:00 p.m.	Executive Session, J.C. Rice Educational Services Center
Oct	13	6:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
Oct	28	5:30 p.m.	Special Board Meeting, J.C. Rice Educational Services Center
Nov	10	6:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center

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A. CALL TO ORDER

B. THE ELKHART PROMISE

C. CHARTWELLS UPDATE

D. INVITATION TO SPEAK PROTOCOL

E. PUBLIC COMMENT

F. EXCELLENCE OF ELKHART

G. CONSENT ITEMS:
- Minutes – September 22, 2026 – Public Work Session
- Minutes – September 22, 2026 – Regular Board Meeting
- Claims
- Fundraisers
- Gift Acceptances
- Conference Leave Requests
- Grants
- Contracts
- Personnel Report

H. OLD BUSINESS

I. NEW BUSINESS

<u>Public Hearing on the 2027 Budget, 2027 Capital Projects Plan, and 2027 School Bus Replacement Plan</u>

Elkhart Area Career Center Agreements – The administration recommends Board approval of the Elkhart Area Career Center agreements with its feeder schools.

Common School Fund Loan Application – The administration seeks Board approval to submit an application through the Indiana Department of Education for a low-interest loan for technology projects through the Common School Fund.

J. INFORMATION AND PROPOSALS

From Superintendent and Staff

From Board

K. ADJOURNMENT

Elkhart School Board Update

Food Services Update | 2026-2027 School Year Kickoff

ELKHART COMMUNITY SCHOOLS

ON THE AGENDA

- 25-26 Financial Recap
- Leadership Introductions
- Upcoming Plans
- Q&A Discussion

Welcome to the Team!



STEVE STUTZ

Resident District Manager



IAN WOODIEL

Executive Chef

Financial Recap | 2025-2026 School Year

Success Factors

- Dedicated frontline associates
- Strong district partnership
- Disciplined purchasing and inventory
- Labor and cost controls
- Student participation focus

PARTICIPATION

Breakfast: 34%
Lunch: 68.3%

Meal Counts

Lunches	Breakfasts	A la Carte Sales
1,241,373	617,988	$396,002

Financials

Total Revenue	Rebates	Chartwells Labor	Client Return	Variance YOY
$8,280,228	$773,644	$3,896,392	$97,000	$1,226,572

Here's What's in Store!

Upcoming plans for the 2026-2027 school year

1 Student Engagement

Introducing Mood Boost, continuing Discovery Kitchen and Fun Days including Burger Day on 8/27 and Indiana Food Day (Tomatoes) in September



2 Culinary & Participation

Refine menus with Student Choice. Students will vote on their choice of concept to add to the menu. High school, Freshman Center and middle schools planned for the upcoming year.



3 Career Pathways

District partnership with Navigate Foundation planned to initiate in the Spring semester.



Q&A Discussion | Thank You



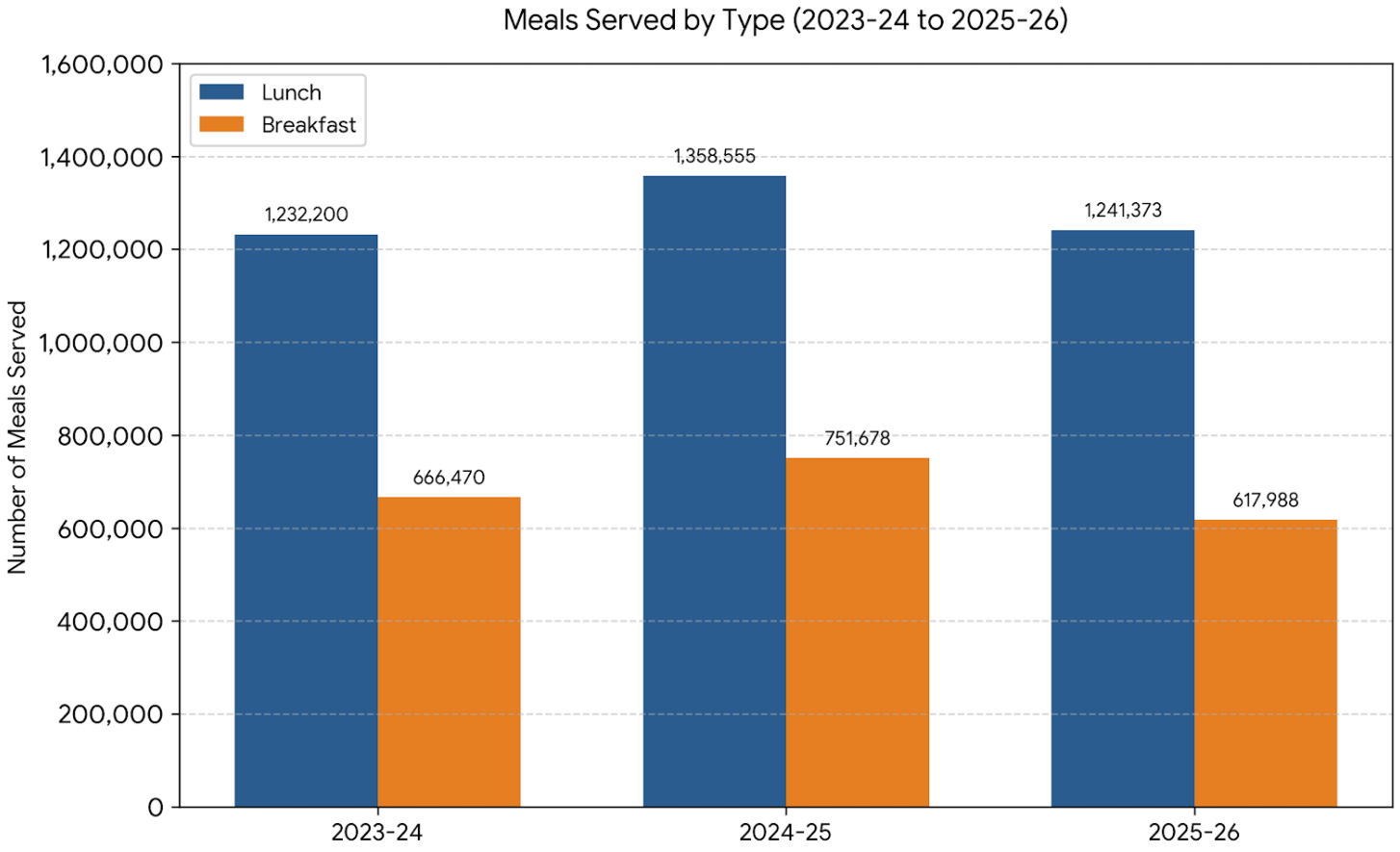
FOOD SERVICE FINANCIAL UPDATE

Erica Purvis

Board Meeting

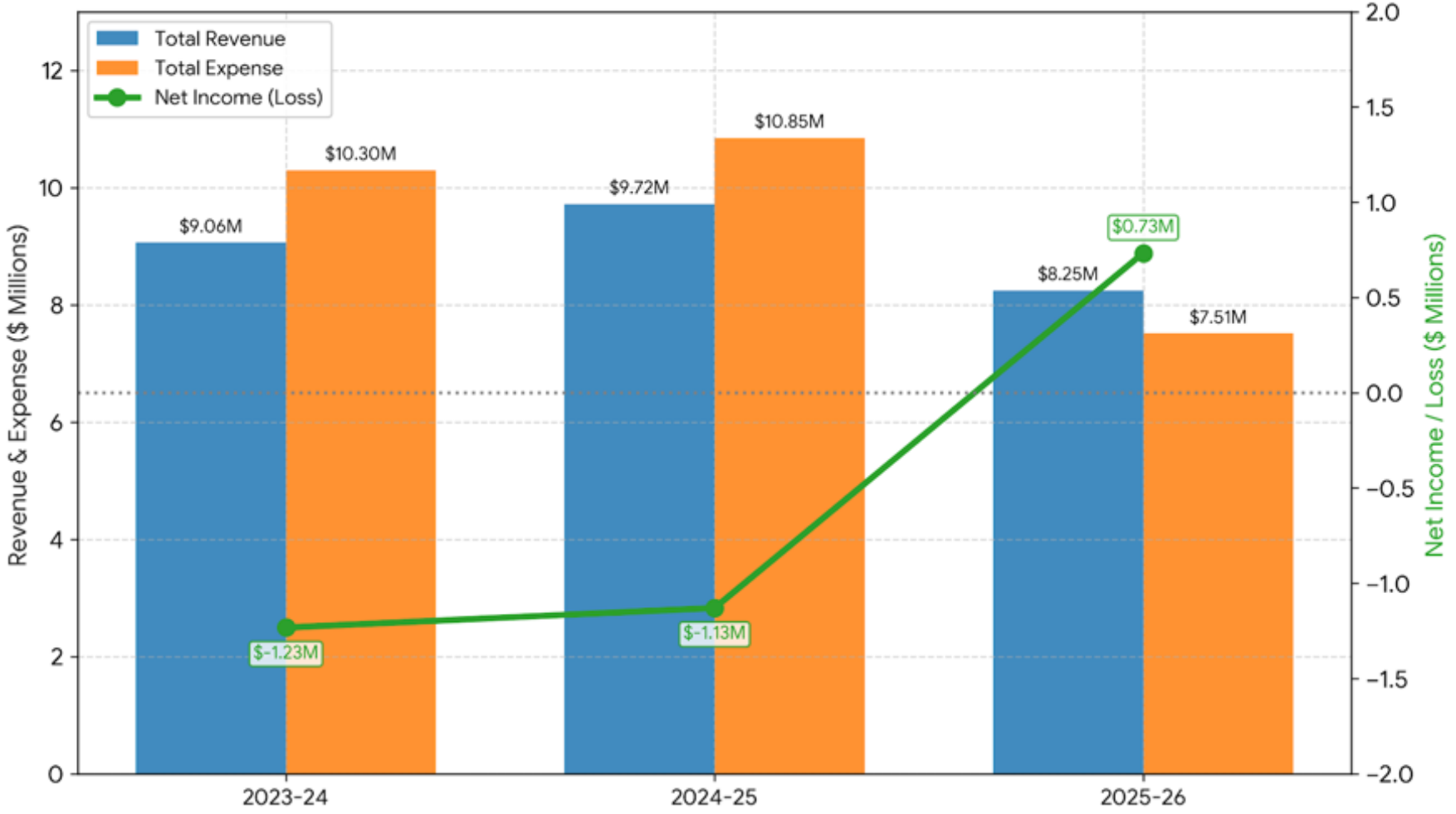
10/13/2026

FOOD SERVICE 3-YEAR REIMBURSABLE MEALS SERVED



- The 2024-25 school year was the first year of the Community Eligibility Provision (CEP) program resulting in an increase in reimbursable meals served from 2023-24 even though enrollment declined.
- We are seeing an increase in meals for 2026-27 over 2025-26 despite lower enrollment. September 2026 served approximately 2,100 more lunches and 6,200 more breakfasts than September 2025.

FOOD SERVICE 3-YEAR FINANCIAL OVERVIEW



FOOD SERVICE 3-YEAR HISTORY - REVENUE

	2023-24	2024-25	2025-26
Revenue:			
State Reimbursements	7,753,376.95	9,091,989.97	7,900,152.95
Sales	1,053,435.57	455,869.82	189,744.54
Other	52,207.12	40,499.39	39,209.85
Transfers from Catering	205,365.14	128,692.02	116,884.03
Total Revenue	9,064,384.78	9,717,051.20	8,245,991.37

- The 2024-25 school year was the first year of the Community Eligibility Provision (CEP) program causing the revenue shift from Sales to State Reimbursements.
- The balance of the Catering fund is transferred to the Food Service fund every June 30th.

FOOD SERVICE 3-YEAR HISTORY - EXPENSES

	2023-24	2024-25	2025-26
Expense:			
Wages & Benefits	5,135,850.77	5,234,951.78	587,663.66
Food	4,393,664.80	4,729,861.63	2,447,145.25
Other	767,279.81	881,810.08	4,478,218.07
Total Expense	10,296,795.38	10,846,623.49	7,513,026.98

- May 2026 Chartwells invoice of approximately $636K was not paid until July 2026
  - Food $158K; Other $478K
- Another factor is approximately $300K of wages and benefits paid in July/August 2025 for final wages and severance payouts in the transition to Chartwells

FOOD SERVICE 3-YEAR HISTORY – NET INCOME (LOSS)

	2023-24	2024-25	2025-26
Net Income (Loss)	-1,232,410.60	-1,129,572.29	732,964.39
Beginning Cash Balance	747,537.98	0.00	-1,129,572.29
Transfers from Rainy Day	484,872.62	0.00	396,607.90
Ending Cash Balance	0.00	-1,129,572.29	0.00

- Including the May 2026 invoice of $636K paid in July 2026 would have resulted in Net Income of approximately $97K
- The State does not allow the Food Service fund to have a negative ending balance in consecutive years. A transfer from a non-Federal fund is required.

Excellence of Elkhart

OCTOBER 13, 2026











Academics





Robotics

EXCELLENCE OF ELKHART

Academics





5 Senses

EXCELLENCE OF ELKHART

ARTS



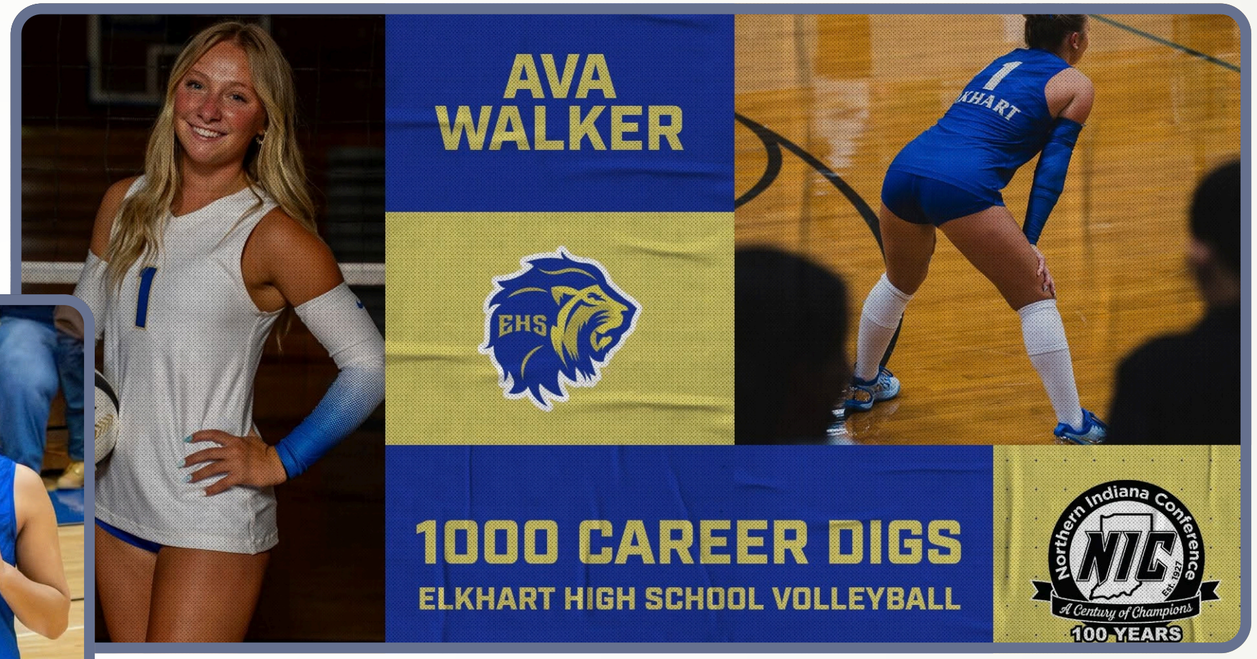


Arts

EXCELLENCE OF ELKHART

ATHLETICS





Volleyball

EXCELLENCE OF ELKHART

ATHLETICS





Elementary Athletics

Around The District



Food Drive

EXCELLENCE OF ELKHART

UPCOMING EVENTS

- **October 16:** Pink out Night at the Football Game
- **October 19-21:** Parent Teacher Conferences
- **October 21:** Scheduled eLearning Day
- **October 22-26:** Fall Recess
- **October 29:** 11th Annual Track or Treat Event

As always, you can stay-up-to-date by following us on social media and ParentSquare.

ElkhartCommunitySchools

Elkhartschools

Elkhart Community Schools

ParentSquare

MINUTES OF THE
PUBLIC WORK SESSION
OF THE
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

September 22, 2026

J.C. Rice Educational Services Center, 2720 California Road, Elkhart, Indiana 46514 – at 5:03 p.m.			Place/Time
Board Members Present:	Troy E. Scott Kellie L. Mullins Michael A. Burnett	Dacey S. Davis Eric Ivory Anne M. VonDerVellen Douglas K. Weaver	Roll Call
Presenter:	Erica Purvis Gary Gardner, Policy Analytics		
The Board was presented a 2026 budget draft review by Erica Purvis, Chief Financial Officer, and Barry Gardner, Policy Analytics.			Topics Discussed
The meeting adjourned at approximately 6:07 p.m.			Adjournment
APPROVED:			Signatures

_____ Troy E. Scott, President	_____ Dacey S. Davis, Member
_____ Kellie L. Mullins, Vice President	_____ Eric Ivory, Member
_____ Michael A. Burnett, Secretary	_____ Anne M. VonDerVellen, Member
	_____ Douglas K. Weaver, Member

MINUTES
OF THE REGULAR MEETING
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

September 22, 2026

J.C. Rice Educational Services Center, 2720 California Road, Elkhart, Indiana 46514 – at 6:14 p.m. — Place/Time

Board Members Present:	Troy E. Scott	Dacey S. Davis	Roll Call
	Kellie L. Mullins	Eric Ivory	
	Michael A. Burnett	Anne M. VonDerVellen	
		Douglas K. Weaver	

Board President Troy Scott called the regular meeting of the Board of School Trustees to order. — Call to Order

Board Secretary Mike Burnett recited the Elkhart Promise. — The Elkhart Promise

Student School Advisory Council (SSAC) members Kaelyn Cobb and Maya Stewart presented the Moment of Pride, highlighting student leadership, athletics, Homecoming activities, music, clubs, and upcoming events. They recognized student participation in leadership conferences, including Kaelyn's selection as one of two students from Indiana to attend a summer youth leadership conference on scholarship, as well as the Lions Student Athletic Council's participation in a leadership conference and receipt of a sportsmanship banner. They also recognized junior golfer Ashlynn Sessler for recording the first hole-in-one in school competition history. — Moment of Pride

The students highlighted a successful Homecoming week, which included participation from both the 10-12 building and Freshman Division. Activities included the Homecoming pep assembly, class dodgeball, class Olympics, dress-up days, a community event with vendors and food trucks, and the Homecoming parade, which included participation from two elementary schools, the fire department, JROTC, marching band, athletic teams, and the Homecoming court. More than 700 students attended the Homecoming dance.

They reported that choir students participated in All-State auditions and the marching band placed third at its competition in Goshen. They also shared that the orchestra will hold its first concerts on October 13 and 14, which will include the middle school orchestras. Several student clubs are underway, including Chess Club, Bring Change to Mind, and

Yu-Gi-Oh Club, with Robotics and Dungeons & Dragons activities also planned.

They concluded by highlighting upcoming events, including the College Fair for 11th and 12th grade students, the PSAT on October 7, Senior Sunrise on October 9, and the Pink Out football game, which will also serve as a senior fundraiser and support breast cancer awareness. They also announced that next year's Homecoming is scheduled for September 24.

Public Comment

Four (4) audience members addressed the Board regarding union concerns; transportation pickup times for Bristol students; Monger teacher stipend; and district accountability and responsiveness to a complaint.

Excellence of Elkhart

Director of Communications Wendy Wood shared some of the wonderful things happening in Elkhart Community Schools (ECS) during the Excellence of Elkhart, highlighting Academics, Arts, and Athletics.

In the area of Academics, West Side's sixth-grade High Ability Science students explored photosynthesis through hands-on experiments and examined a real-world court case involving solar panels and a large tree, working collaboratively to evaluate evidence, reach conclusions, and present their findings.

Second grade students at Cleveland Elementary strengthened their reading fluency through partner practice, building accuracy, expression, confidence, and comprehension.

In the area of Arts, the Elkhart High School (EHS) Marching Band and Color Guard opened their season with a strong performance at the Goshen Invitational, placing third in Class A.

In the area of Athletics, EHS Unified Flag Football remained undefeated with a 34-2 victory over South Bend Adams, improving its record to 5-0. The EHS Girls' Cross Country Team placed 9th out of 16 teams at the Minutemen Classic at Ox Bow, with 19 of 20 runners setting either a personal or season record.

Some upcoming events across Elkhart Schools include:

- September 30: EHS Free Ensemble Concert at the Learner
- October 4: College GOAL Sunday
- October 7: Beardsley Family Night at Wellfield

For more information about Elkhart Schools, follow the ECS Website and social media pages as the Excellence of Elkhart Schools is shared each day.

Wendy Wood introduced WVPE Station Manager Anthony Hunt, who

expressed appreciation to the Board for its longstanding support of the station and its commitment to editorial independence. Mr. Hunt announced that WVPE will receive a $500,000 grant from the Community Foundation of St. Joseph County over three years to expand local news coverage, potentially allowing the station to add staff.

During Board discussion, Mr. Hunt explained that WVPE operates as a noncommercial radio station and carries programming from NPR, the BBC, CBC, and other independent public broadcasting organizations.

By unanimous action, the Board approved the following Consent Agenda items: — Consent Items

Minutes – August 25, 2026 – Regular Board Meeting — Minutes

Payment of claims totaling $11,159,788.03 as shown on the September 22, 2026, claims listing. (Codified File 2627-033) — Payment of Claims

Proposed school fundraisers in accordance with Board policy. (Codified File 2627-034) — Fundraisers

ECS received the following donations: in-kind donation of personal hygiene items, with an estimated value of $350, from Voyant Beauty to Elkhart Community Schools to be provided to students in need; $1,500 from CTS Corporation to EHS to be used to purchase supplies, equipment and expenses related to robot construction and competition attendance; in-kind donation of school supplies, with an estimated value of $1,500, from Lippert to ECS to be provided to students in need; $5,000 from an anonymous donor to EHS Student Needs Fund, to be used for snacks, clothing, gift cards, or other items needed for students; in-kind donation of book bags from Goodwill Industries of Michiana, Inc., with an estimated value of $900, to be provided to students in need; $1,000 from Marson International LLC to Elkhart Area Career Center (EACC) for the Gold Level Sponsorship program; $500 from Genesis Products, LLC to EACC for the Silver Level Sponsorship program; $5,000 from NIBCO, Inc. to EACC for the Platinum Level Sponsorship program; $1,000 from DAFgiving, on behalf of Paul and Melinda Romanetz to the EACC, to be used toward materials, supplies, and opportunities to extend student learning; $250,000 from the Community Foundation of Elkhart County (CFEC) to ECS to be used to support the pilot program for elementary athletics for the 2026-27 school year; in-kind donation of $50 gift cards for each grade level teacher, for a total of $525, from St. John of the Cross Episcopal Church to Eastwood to be used to purchase supplies for their classrooms; and in-kind donation of $50 gift cards for each grade level teacher, for a total of $525, from Bristol Community Church to Eastwood to be used to purchase supplies for their classrooms. — Gift Acceptances

Conference leave requests in accordance with Board policy for staff members as recommended by the administration on the September 22, 2026, listing. (Codified File 2627-035)

Conference Leave Requests

Confirmation of the following Overnight Trip Requests: EHS Future Business Leaders of America (FBLA) to travel to Muncie, Indiana on March 12 – 14, 2027 to participate in the Indiana FBLA's State Leadership Conference.

Overnight Trip Request

Confirmed submission of the following grants: Extra Yard Teachers College Football Playoff Foundation, hosted by College Football Playoff Foundation, for a total of $1,000, that will be used to purchase classroom organizational and storage materials, carpet markers, cleaning supplies, computer accessories, and student incentives to create an organized functional classroom. (Codified File 2627-036)

Grants

Contract recommendations in accordance with Board policy on the September 22, 2026 listing. (Codified File 2627-037)

Contracts

Personnel Report Certified

Appointment of the following one (1) certified administrator effective on date indicated:

Administrative Appointments

Denise Demeter – Assistant Principal at Eastwood, 9/11/26

Employment of the following six (6) certified staff effective on date indicated:

Employment

Michael Biddle – Medical Assisting at Career Center, 9/14/26
Courtney Dodge – Grade 2 at Beardsley, 9/8/26
Mary Flake – Choir Director at Elkhart High/North Side, 9/14/26
Kristin Gains – Counselor at Elkhart High, 8/24/26
Sekeba Qaiyim – Cosmetology at Career Center, 8/10/26
Kelly Voreis – Kindergarten at Cleveland, 9/8/26

Transfer of the following ten (10) certified staff effective on date indicated:

Transfers

Airra Jackson – Grade 5 at Roosevelt to Grade 3 at Roosevelt, 8/10/26
Nicole King – Science at North Side to Language Arts at North Side, 8/10/26
Jennifer Langer – Language Arts at North Side to Science at North Side, 8/10/26
Benjamin McClintic – Health at West Side to P.E. at West Side, 8/10/26
Amber McCuddy – Grade 4 at Eastwood to Grade 3 at Eastwood, 8/10/26

Hillaree Biddlecome – Social Worker at Elkhart High to Social Worker at Freshman Division, 8/11/26
Nicole Spear – Speech Pathologist at Elkhart High/Freshman Division to Speech Pathologist at Roosevelt, 8/17/26
Sara Chrobot – Grade 1 at Riverview to Kindergarten at Riverview, 8/31/26
Jessica Glossenger – Grade 1 at Eastwood to Kindergarten at Eastwood, 8/31/26
Teresa Garcia Ponce – Social Worker at Elkhart High to Social Worker at Alternative Schools, 9/8/26

Reassignments

Reassignment of the following two (2) classified employees to certified positions for the 2026-2027 school year:
Margarita McClain – Career Readiness at Pierre Moran
Jennifer Weaver – Kindergarten at Pinewood

Resignations

Resignation of the following three (3) certified staff effective on date indicated:
Teresa Garcia Ponce – Social Worker at Alternative Schools, 9/18/26
Daniel Houck – Science at Freshman Division, 5/29/26
Evelyn Mathews – ENL at Daly, 5/29/26

Parental Leave

Administrative Unpaid Parental Leave for the following one (1) certified administrator effective on dates indicated:
Allyson Miller – Assistant Principal at West Side, beginning 9/1/26 and ending 11/3/26

Administrative Unpaid Parental Leave for the following two (2) certified employees:
Brittany Kidd – Grade 2 at Feeser, beginning 9/28/26 and ending 5/27/27
Kylie Eichorst – Language Arts at Freshman Division, beginning 9/3/26 and ending 11/5/26

Unpaid Time

Unpaid Time for the following one (1) certified staff effective on the days indicated:
Julie Stammich – Grade 3 at Roosevelt, beginning 9/3/26 and ending 9/11/26

Administrative Leave for the following four (4) certified staff effective on the dates indicated:
Linda Brewer – Grade 5 at Pinewood, beginning 8/28/26 and ending 8/28/26
Julie Kline – Special Education Elementary at Exceptional Learners, beginning 9/8/26 and ending pending
Tina Miller – Social Worker at Elkhart High, beginning 8/14/26 and ending 8/21/26
Emily Zitkus – Kindergarten at Roosevelt, beginning 8/14/26 and ending 8/21/26

Added Pay assignments effective for the 2026-2027 school year: Added Pay Assignments

See attached Exhibit A

Job Description for the following one (1) certified position: Job Descriptions

Coordinator of Intensive Interventions and Autism Services (11 month) Salary Range:
$76,664 - $92,441

Classified

Employment of the following five (5) classified employees effective on date indicated: Employment

Tesla Hayes – Security II at Building Services, 10/12/26
Mark Beers – Bus Helper at Transportation, 11/2/26
Ashley Brown – Assistant Secretary at Cleveland, 10/27/26
Daniel Lopez – Strength and Conditioning Coach, 11/2/26
Emma VanderWall – Paraprofessional at Beardsley, 10/27/26

Transfer of the following sixteen (16) classified employees effective for the 2026 – 2027 school year: Transfers

Gregory Dennis – Supervisor at Building Services to Head Custodian at North Side
Pamela Dennis – Custodian at Freshman Division to Custodian at Elkhart High
De'Janea Forester – District Substitute at ESC to Specialized Site Coordinator at ESC
Jerikka Hernandez – Paraprofessional at North Side to Paraprofessional at Roosevelt
Jeffrey Kinkaide – Supervisor of Building Services at Building Services to Maintenance Engineer at Elkhart High
Mykala Meachum – Custodian at Career Center to Custodian at Elkhart High
Devyn Mohrman – Head Custodian at Hawthorne to Head Custodian at Alternative Schools
Kelzie Morgan – Custodian at Osolo to Custodian at Feeser
Haley Morse – Therapist at Cleveland to Therapist at Roosevelt
Aiyana Parker-Warr – Bus Helper at Transportation to Bus Driver at Transportation
Iyana Parker-Warr – Bus Helper at Transportation to Bus Driver at Transportation
Jason Pressler – Head Custodian at North Side to Night Custodian Supervisor at North Side
Casey Saupe – Therapist at North Side to Therapist at West Side
Mark Sharp – Head Custodian at Elkhart High to Custodian at West Side

Sandra White – Bus Helper at Transportation to Bus Driver at Transportation
James Yoder – Maintenance Engineer at Elkhart High to Head Custodian at Freshman Division

Substitute Teachers

Employment of the following five (5) substitute teachers effective for the 2026 – 2027 school year:
Gina Blackburn – Substitute Teacher
Debra Kupferschmid – Substitute Teacher
Megan Rodman – Substitute Teacher
Suzanne Tufts – Substitute Teacher
Kimberly Vera Villafuerte – Substitute Teacher

Claims

Employment of the following four (4) claim employees effective for the 2026 – 2027 school year:
Brian Chomer – SRO at Elkhart High
Tyler Kruse – SRO at Elkhart High
Susan Pettit – Secretary at Alternative Schools
Addie Wright – Secretary at Daly

Reassignments

Reassignment of the following two (2) classified employees to certified positions effective for the 2026 – 2027 school year:
Margarita McClain – Career Readiness at Pierre Moran
Jennifer Weaver – Kindergarten at Pinewood

Resignations

Resignation of the following fifteen (15) classified employees effective on date indicated:
Shannan Asbury – Data Specialist at ESC, 9/18/26
Sarah Avery – Paraprofessional at Daly, 9/4/26
Todd Dowiat – Energy and Risk Management Specialist, 9/8/26
Myriah Harris – Bus Driver at Transportation, 9/18/26
Zoey Lohr – Support Technician Part-Time at Technology, 7/23/26
Monet Malone – Human Resources Secretary at ESC, 9/30/26
Liam McGuire – Technical Assistant at Career Center, 9/11/26
Johanna Montas-Arias – Benefits Coordinator/ Employee Engagement at ESC, 10/2/26
Sarah Nelson – Executive Assistant at ESC, 9/18/26
Aiyana Parker-Warr – Bus Driver at Transportation, 9/4/26
Laura Petersheim – Paraprofessional at Riverview, 8/28/26
Lynn Reed – Bus Helper at Transportation, 9/4/26
Olivia Sanchez – Community Translator/Interpreter at North Side, 9/11/26

Travis Thomas – Paraprofessional at Pierre Moran, 5/29/26
Desiree Wright – Bus Driver at Transportation, 5/29/26

Separations

Separation of the following two (2) classified employees effective on date indicated:

Jessica Fortoso – Misc. Community/Parent Liaison at Riverview, 5/29/26
Shantay Lewis Britman – Paraprofessional at Riverview, 5/29/26

Rescissions

Rescission of the following two (2) classified employees:

Barbara Malone – Paraprofessional at Career Center
Aiyana Parker-Warr – Bus Driver at Transportation

Leaves

Unpaid leave request for the following three (3) classified employees effective on dates indicated:

Kimberly Bishop – Paraprofessional at North Side, beginning 9/18/26 and ending 10/2/26
Bethany Love – Technical Assistant at Monger, beginning 10/5/26 and ending 11/2/26
Tabitha Royal – Bus Helper at Transportation, beginning 8/21/26 and ending 8/28/26

Paid administrative leave for the following three (3) classified employees effective on dates indicated:

Juanita Barben – Paraprofessional at Roosevelt, beginning 8/14/26 and ending 8/14/26
Keosha Payton – Technical Assistant at Cleveland, beginning 8/21/26 and ending 8/25/26
Mara Zapata Sanchez – Paraprofessional at Feeser, beginning 8/21/26 and ending 8/25/26

Unpaid administrative leave for the following three (3) classified employees effective on dates indicated:

Keosha Payton – Technical Assistant at Cleveland, beginning 9/11/26 and ending 9/14/26
Theresa Serafino – Substitute Teacher at Eastwood, beginning 8/21/26 and ending 8/26/26
Darryl Swartz – Substitute Teacher at Feeser, beginning 8/26/26 and ending 8/27/26

Terminations

Termination of the following six (6) classified employees effective on date indicated:

Elizabeth Cramer – Bus Helper at Transportation, 5/29/26 in accordance with Policy 3139.01S
Paul Detwiler – Bus Helper at Transportation, 5/29/26 in accordance with Policy 3139.01S

TreShawn Harris – Custodian at Pinewood, 8/31/26 in accordance with Policy 3139.01S
Tyler Koeppel – SRO at Elkhart High, 8/18/26 in accordance with Policy 3139.01S
Umeki Williams – Paraprofessional at Elkhart High, 5/29/26 in accordance with Policy 3139.01S
Mara Zapata Sanchez – Paraprofessional at Feeser, 8/25/26 in accordance with Policy 3139.01S

Job Descriptions

Approval of the following one (1) classified job description:

Full Service Community Schools (FSCS) Attendance Coordinator (Federally Funded)
Salary Range: $70,000 - $75,000
Miscellaneous Employee Group

Approval of the following one (1) classified job description revision:

Student Information Systems Coordinator
Salary Range: $49,084 - $70,989

Elementary Sports Update

Athletic Director Josh Fletcher presented an overview of the district's redesigned elementary athletics program for fourth and fifth grade students. He explained that the program will be offered at no cost to students and will provide opportunities to participate in clinics representing all 26 Indiana High School Athletic Association (IHSAA) sports offered at EHS. The clinics are expected to run for four weeks, meeting once per week for approximately 90 minutes, with an emphasis on skill development and some competition.

Mr. Fletcher explained that high school coaches and student-athletes will provide instruction, creating a consistent developmental pathway from elementary through high school athletics. Participants will receive Future Lions gear, and the district plans to incorporate an opening or closing celebration. The program will also utilize FinalForms for registration and communication, with the goal of increasing participation, strengthening school pride, retaining students, and building stronger athletic programs.

Mr. Fletcher expressed appreciation to the community donors whose contributions made the program possible and noted that additional donations may be made through the Community Foundation. During Board discussion, members discussed promotion of the program, coach selection and compensation, program sustainability, student with responsibility, and potential future fundraising. Superintendent Michele Riise also expressed appreciation to the donors for providing students with greater access to athletic opportunities.

Bristol Public Library Board Reappointment

By unanimous action, the Board approved the reappointment of Kathy Greene to the Bristol Public Library Board. (Codified File 2627-038)

By unanimous action, the Board approved the revisions to the 2026 Board Meeting Schedule as presented. (Codified File 2627-039)

2026 Board Meeting Schedule Revision

By unanimous action, the Board approved the revisions to the 2027 Board Meeting Schedule as presented. (Codified File 2627-040)

2027 Board Meeting Schedule Revision

Mr. Scott recessed the regular Board meeting and opened the public hearing regarding collective bargaining pursuant to Indiana Code 20-29-6-1(a). He noted that the hearing was being conducted jointly with the Elkhart Teachers Association and invited public testimony regarding teacher collective bargaining and compensation.

Public Hearing

One (1) individual addressed the Board, expressing support for public education and ECS teachers, acknowledging the district's current financial challenges, and encouraging the Board to develop a plan to restore employee compensation as the district's financial condition improves.

Mr. Scott then closed the public hearing and reconvened the regular Board meeting.

Director of Building Services Tony Gianesi presented a resolution authorizing the disposal of surplus personal property resulting from the recent consolidation of schools, in accordance with applicable state law and Board policy.

Resolution for Disposal of Surplus Property

By unanimous action, the Board approved the Resolution to Authorize the Disposal of Surplus Personal Property as presented. (Codified File 2627-041)

Mr. Gianesi presented the administration's recommendation to award the contract for the West Side Middle School elevator upgrade project as presented.

Recommendation for Award

By unanimous action, the Board approved the award of the West Side Middle School elevator upgrade project as presented. (Codified File 2627-042)

Mr. Gianesi presented the administration's recommendation to approve the Building Rental Fees Schedule as presented.

Building Rental Fees Schedule

By unanimous action, the Board approved the Building Rental Fees Schedule as presented. (Codified File 2627-043)

Chief Financial Officer Erica Purvis presented the July and August financial updates for the Education and Operations Funds. She reported that wages and benefits represented approximately 89% of Education Fund expenditures and 55% of Operations Fund expenditures through August. She also noted that the district had completed the full $3

Finance Report

million transfer from the Education Fund to the Operations Fund for the year.

Mrs. Purvis reported improved cash balances in both funds and noted that Education Fund wages and benefits were lower than the prior year. She cautioned, however, that year-to-year payroll comparisons were affected by differences in the number of payrolls occurring during the respective periods. She also explained Operations Fund expenditures reflected costs associated with the ServePro contract, software renewals, and the district's payment for use of the Beacon Aquatic Center. The improved Operations Fund cash balance was primarily attributable to proceeds from refunding bonds issued to support the fund.

Mrs. Purvis concluded with a consolidated report of the district's primary operating funds—the Education, Operations, and Rainy Day Funds—providing an overall comparison of revenues, expenditures, and cash balances. She explained that these funds support the district's day-to-day operations, and the consolidated report provides a broader view of the district's available operating resources and overall financial position.

Insurance Report

Mrs. Purvis presented an update on the district's health insurance plan, reporting that significant summer claims had increased the plan's loss ratio and overall costs. She noted that approximately $1.28 million in recent high-cost claims had impacted the plan and that one participant had exceeded the district's $275,000 loss deductible.

Mrs. Purvis also reported a decline in plan enrollment, which she noted was consistent with reductions in district staffing. During discussion, the Board noted that the high-cost claims are generally ongoing and will likely be considered as part of the upcoming insurance renewal process.

From the Superintendent

In closing, Superintendent Riise recognized the Community Adult Education Program for being named an Indiana Adult Education Program of Excellence by the Indiana Department of Workforce Development for the 2025-2026 program year, and congratulated Program Manager Greg Stover and his team for exceeding state performance goals and serving as a model provider for adult learners statewide.

Mrs. Riise also congratulated Dr. Natalie Schultz, eighth-grade social studies teacher at West Side Middle School, on being selected for National History Day's Elite Historical Argumentation Series, sponsored by the Library of Congress. Dr. Schultz was one of 53 educators selected nationwide and the only educator selected from Indiana. She will work with National History scholars through November to bring advanced primary-source research and critical-thinking skills to West Side students.

Mrs. Riise recognized girls flag football Head Coach Stephanie Elam for being named Coach of the Week by the Indianapolis Colts. She also thanked Board Secretary Mike Burnett and Satellite Industries for assisting with transportation of the marching band's equipment when a driver and truck were unavailable.

Mrs. Riise concluded by again expressing appreciation to the community donors whose contributions made the elementary athletics program possible, noting her enthusiasm for seeing the program develop during the school year.

From the Board

Board Member Doug Weaver commented on the dedication of the newly renovated motorsports facility at the EACC, which honored longtime educator Mr. Ulery for his 50 years of service to ECS. He also recognized Amish Shah for providing funding for the renovations and expressed appreciation for the improvements to the program's facilities.

Mr. Weaver also congratulated local reporter Clay on the recent birth of his child.

Adjournment

The meeting adjourned at approximately 7:18 p.m.

APPROVED: Signatures

_____
Troy E. Scott, President

_____
Kellie L. Mullins, Vice President

_____
Michael A. Burnett, Secretary

_____
Dacey S. Davis, Member

_____
Eric Ivory, Member

_____
Anne M. VonDerVellen, Member

_____
Douglas K. Weaver, Member

Elkhart Community Schools
Fundraisers
October 13, 2026

School/Organization	Fundraising Activity Description/Purpose	Date(s) of Activity	Date Submitted	Sponsor(s)
Freshman Div/Young Adult Program	Fall Bazaar	10/19/2026 - 10/20/2026	8/28/2026	Tracey Weirich, Ashlee Townsend, Kim Phelps
EHS/Elkhart National Honor Society	Tape a teacher to the wall	11/12/2026 - 11/13/2026	9/22/2026	Ana Wahll, Heather Fellows
West Side/7th & 8th Grade High Ability Cohort	Sponsorship National History Day	10/14/2026 - 6/30/2027	9/28/2026	Chad Crabtree
EACC/Cosmetology 1	Decorated hair extentions	11/1/26 - 12/18/26	10/5/2026	Morgan Rush, Kassie Plaster
Please note, the following fundraisers are presented for confirmation only.				
EHS/Lions Student Athletic Council	Sponsors for Track or Treat	9/1/2026 - 10/30/2026	9/22/2026	Jadyn Jackson, Josh Fletcher, Cassie Cepeda
West Side/Ping Pong Club	Solicit local business for donations	9/22/2026 - 12/1/2026	9/22/2026	Brandon Miller
EHS/Student Government Class of 2027	Cash donations before Oct 9th varsity football game to donate to Cancer Resources of Elkhart County	9/26/2026 - 10/9/2026	9/14/2026	Kris Bartley, Julie Tyrakowski
EHS/Intense Interventions	Coffee Cart & snacks to staff	10/5/2026 - 5/28/2027	9/14/2026	Kris Bartley
EHS/Student Government Senior Class 2027	Admission fee for Senior Sunrise	10/9/2026 - 10/9/2026	9/14/2026	Kris Bartley
West Side/NJHS	Double Good Popcorn Sales	10/10/2026 - 10/14/2026	9/21/2026	Tricia Davis

Exceptional Learners

DATE: September 25, 2026

TO: Superintendent
Board of School Trustees

FROM: Traci Henn

RE: Donation Approval

Elkhart Community Schools has received an eye gaze device. It is like-new and also has a mounting system. The approximate value of the device is $2,000.00.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent.

Sebring-Cale Therapeutics, Inc.
Nancy Cale
411 E Warren St
Middlebury, IN 46540

ELKHART AREA CAREER CENTER

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ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: MRS. RIISE MAR
BOARD OF SCHOOL TRUSTEES

FROM: BRANDON EAKINS BE

DATE: OCTOBER 2, 2026

RE: DONATION APPROVAL - EACC

Healthy Beginnings has donated 2 High-speed dental handpieces with an estimated value of $850.00 to our Dental Careers program.

The donated items will be useful in the classroom as they will be used by students for training purposes.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Healthy Beginnings
Attn: Ruth Navarrete
1400 Hudson St
Elkhart, IN 46516

ELKHART AREA CAREER CENTER

****

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: **MRS. RIISE** MAR
BOARD OF SCHOOL TRUSTEES

FROM: **BRANDON EAKINS** BE

DATE: **OCTOBER 2, 2026**

RE: DONATION APPROVAL - EACC

The Elkhart Central High School Class of 1976 has donated $600.00 to the Michele Hostetler Memorial Scholarship fund. This scholarship is given each year to an Elkhart Area Career Center student who is currently enrolled in Mr. Hostetler's Automotive Technology class to help further their education in the Automotive Field.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Dan Zimmerman
ECHS Class of 1976
53584 Woodvale Dr
Elkhart, IN 46514

ELKHART AREA CAREER CENTER

****

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: **MRS. MICHELE RIISE** MAR
BOARD OF SCHOOL TRUSTEES

FROM: **BRANDON EAKINS** BE

DATE: **SEPTEMBER 28, 2026**

RE: DONATION APPROVAL - EACC

Burnips Equipment has donated $500.00 (Silver Level) for our Sponsorship program. The purpose of this program is an effort to assure students enrolled in EACC educational programming will not have an obligation to pay for college credit and/or industry certification. Proceeds from sponsorships will also be used by the EACC to support student organizations and associated activities.

Silver Level sponsorship recognition includes:

- EACC bi-monthly newsletter-distributed to over 3,000 community partners
- EACC National Technical Honors Society and Awards Recognition flyers- distributed to over 1,000 guests for two events in the spring

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Burnips Equipment
Attn: Grace Levack
3073 142ND Ave
Dorr, MI 49323

ELKHART AREA CAREER CENTER

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: **MRS. MICHELE RIISE** MAR
BOARD OF SCHOOL TRUSTEES

FROM: **BRANDON EAKINS** BE

DATE: **SEPTEMBER 28, 2026**

RE: DONATION APPROVAL - EACC

Kessington Machine Products has donated Stainless Steel and Aluminum materials (please see attached for a breakdown) with an owner estimated value of $8,674.73, to our CNC Machining program.

This donation will be useful in the classrooms as the materials will be used by students for training purposes.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Kessington Machine Products
Attn: Brandon Slisher
1020 County Road 6
Elkhart, IN 46514

Part	Description	Mat Type	Location	On Hand	STD Cost	Total $ Value
200X.375HEX	3/8 HEX AMS 5613	410SS	W2	30	$ 2.35	$ 70.50
300X1.125RD	1 1/8 DIA AMS-5643 17-4 PH	17-4 PH	S5	9.39	$ 12.50	$ 117.38
170X.563HEX	AMS-5645, 321CRES, 9/16" HEX	321SS	P2	24.49	$ 6.51	$ 159.43
170X.563HEX	AMS-5645, 321CRES, 9/16" HEX	321SS	q2	4.36	$ 6.51	$ 28.38
170X.563HEX	AMS-5645, 321CRES, 9/16" HEX	321SS	q5	10.48	$ 6.51	$ 68.22
301X1.500RD	1 1/2 DIA 17-4 H 1150 AMS-5643	17-4 H1150	V5	5.75	$ 5.18	$ 29.79
800X.688RD	11/16 DIA CORE IRON PER ASTM-A-848	Core Iron	X3	6	$ -	$ -
170X.625X1.000RECTANGLE	5/8" X 1.000 RECTANGLE 321 SS AMS-5645 R GE S-400	321SS	P2	25.1	$ 12.77	$ 320.53
551X.500RD	1/2 DIA 300M AMS-6417 G ALLOY	4340	W3	6.15	$ 14.17	$ 87.12
170X.375X2.500	3/8 X 2 1/2 321 SS FLATS AMS-5645 R	321SS	R1	8.5	$ 25.99	$ 220.92
170X1.000X1.500RECTANGLE	1.000 X 1.500 321 SS FLATS AMS-5645 R GE S-400	321SS	Q4	8.22	$ 34.51	$ 283.67
660X.875RD	7/8 DIA STRESSPROOF C.R.S.	StressProof CRS	x2	4.41	$ 5.67	$ 25.00
900X.313RD	5/16 DIA A2 TOOL STEEL	A-2 Tool Steel	x1	22.22	$ 2.44	$ 54.22
200X1.125RD	1 1/8 DIA 410 SS AMS-5613	410SS	U2	5.05	$ 9.31	$ 47.02
300X.192RD	.1925 DIA 17-4 SS AMS-5643 SS	17-4 PH	t1	10.75	$ 0.58	$ 6.24
170x.125rd	AMS-5645, 321 SS, 1/8"DIA.	321SS	q1	6.13	$ 0.38	$ 2.33
310X.375RD	3/8 DIA 15-5 PH AMS-5659 L	15-5 PH	T2	6.01	$ 7.32	$ 43.99
310X1.375RD	1 3/8 DIA AMS-5659 15-5 PH SS	15-5 PH	S4	3.52	$ 24.11	$ 84.87
310X1.375RD	1 3/8 DIA AMS-5659 15-5 PH SS	15-5 PH	t3	4.01	$ 24.11	$ 96.68
900X.375RD	3/8 DIA A-2 TOOL STEEL	A-2 Tool Steel	W1	4.5	$ 2.66	$ 11.97
301X.250RD	AMS-5643 17-4 PH Cond H-1150 1/4 DIA	17-4 H1150	s2	17.02	$ 0.86	$ 14.64
620X1.625RD	1 5/8 DIA 1117 ASTM-A-108	1117	u6	8.03	$ 8.29	$ 66.57
640X.250RD	1/4 DIA C12L14 CDS ASTM-A-108	12L14	w1	8.4	$ 1.97	$ 16.55
121X.250X2.500RECT	304 SS AMS-5647	304L SS	t9	6.46	$ 15.35	$ 99.16
170X.625HEX	5/8 HEX 321 SS AMS-5645 GE S-400 (10/15/12)	321SS	o4	9.96	$ 7.05	$ 70.22
170X.740RD	.740" RD 321SS AMS-5645 GE S-400 PRECISION GROUND +/-.0005	321SS	o3	3.84	$ 6.66	$ 25.57
170X.740RD	.740" RD 321SS AMS-5645 GE S-400 PRECISION GROUND +/-.0005	321SS	q3	7.47	$ 6.66	$ 49.75
301X.500RD	AMS-5643 H1150 17-4PH 1/2"DIA	17-4 H1150	t7	40.36	$ 3.77	$ 152.16
301X2.125RD	2 1/8 DIA AMS 5643 17-4 PH SS	17-4 H1150	u8	3.87	$ 41.05	$ 158.86
301X2.125RD	2 1/8 DIA AMS 5643 17-4 PH SS	17-4 H1150	v8	3.98	$ 41.05	$ 163.38
302X.375RD	3/8 DIA 17-7 PH AMS-5644	17-7	u3	17	$ 32.00	$ 544.00
310X.438RD	7/16 DIA 15-5 PH AMS-5659	15-5 PH	u1	6	$ 3.43	$ 20.58

310X.500RD	AMS-5659, 15-5PH 1/2" DIA.	15-5 PH	s1	5.22	$ 3.65	$ 19.05
310X.500RD	AMS-5659, 15-5PH 1/2" DIA.	15-5 PH	v5	12.26	$ 3.65	$ 44.75
310X1.000RD	1" DIA AMS 5659 15-5 PH SS	15-5 PH	v6	6.52	$ 16.28	$ 106.15
520X.750RD	3/4 DIA 4140 AMS-6382 ACFT ALL OY	4140	v3	5.79	$ 8.24	$ 47.71
520X.750RD	3/4 DIA 4140 AMS-6382 ACFT ALL OY	4140	woodbin2	2.16	$ 8.24	$ 17.80
650X.813HEX	13/16 HEX 1215 CD	1215	x6	3.26	$ 6.29	$ 20.51
121X.500X3.000RECT	304 SS AMS-5647	304L SS	U10	9.91	$ 29.92	$ 296.51
301X2.250RD	2 1/4 DIA 17-4 H 1150 AMS-5643	17-4 H1150	x10	3.33	$ 49.96	$ 166.37
320X.375RD	3/8" DIA. 13-8 SS AMS 5629	13-8 SS	T1	2.9	$ 5.85	$ 16.97
410X.375RD	3/8 DIA 6-4 TIT AMS-4928 R	6-4 Titanium	N1	4.56	$ 10.04	$ 45.78
410X.375RD	3/8 DIA 6-4 TIT AMS-4928 R	6-4 Titanium	N2	4.59	$ 10.04	$ 46.08
620X.250RD	GR. 1117 ASTM A108	1117	v1	10.5	$ 15.00	$ 157.50
180X2.125RD	AMS-5646, 347 SS 2 1/8" DIA.	347SS	p8	5.9	$ -	$ -
310X.625RD	5/8 DIA. AMS-5659 15-5PH	15-5 PH	T4	6.04	$ -	$ -
651X2.000RD	2" DIA C1215 CRS	C1215 CRS	w7	3.08	$ 6.41	$ 19.74
780X1.000RD	1" DIA VIRGIN TEFLON ASTM-D-1710 rev 2008 Type 1 or 2 Grade 1	Teflon	x7	4.03	$ 9.40	$ 37.88
790X1.250RD	1 1/4 DIA 30% GF NYLON ASTM-D4066	30% GF Nylon	V10	5	$ 17.85	$ 89.25
110X1.000RD	1" DIA 304 SS AMS 5639 AMS 5639 G	304SS	P7	12	$ 17.17	$ 206.04
121X.500RD	½ DIA 304L SS	304L SS	Q3	9	$ 9.83	$ 88.47
170X.375RD	AMS-5645 321 SS 3/8 DIA.	321SS	O3	12	$ 3.23	$ 38.76
170X.688HEX	AMS-5645 321 SS 11/16 HEX	321SS	R5	3.05	$ 7.20	$ 21.96
170X1.000X1.500FLAT	AMS-5645, 321 SS FLAT BAR STOCK 1" X 1 1/2"	321SS	p6	6.1	$ 202.17	$ 1,233.21
210X.250RD	1/4 DIA 410 HT AMS-5613 TR	410 HT	O1	11.97	$ 1.29	$ 15.44
300X1.875RD	1 7/8 DIA 17-4 PH AMS 5643	17-4 PH	S7	6.67	$ 36.63	$ 244.32
301X.750RD	AMS-5643 HT1150 17-4PH 3/4" DIA	17-4 H1150	t5	6.02	$ -	$ -
651X.375HEX	3/8 HEX C1215 CRS ASTM-A-108	C1215 CRS	v2	4	$ 8.64	$ 34.56
651X2.500RD	2 1/2 DIA C1215 CRS PER ASTM-A108	C1215 CRS	O7	3.54	$ 15.37	$ 54.41
102X.1875RD	3/16 302 SS COND. B AMS-5637	302 COND B SS	U4	7.47	$ 13.50	$ 100.85
170X.625RD	AMS-5645 321 SS 5/8" DIA	321SS	O5	12	$ 3.23	$ 38.76
300X.313RD	5/16 DIA 17-4 PH SS AMS 5643 P	17-4 PH	O1	23.67	$ 12.22	$ 289.25
300X2.375RD	2 3/8 DIA 17-4 AMS-5643	17-4 PH	S10	4.89	$ 57.16	$ 279.51
300X2.375RD	2 3/8 DIA 17-4 AMS-5643	17-4 PH	S10	3.04	$ 57.16	$ 173.77
170X1.250RD	AMS-5645 321SS 1 1/4" DIA CONSIGNMENT	321SS	O4	3.93	$ 28.83	$ 113.30

180X.188RD	3/16 DIA 347 AMS 5646	347SS	O2	6	$ 1.26	$ 7.56
180X.188RD	3/16 DIA 347 AMS 5646	347SS	q1	6	$ 1.26	$ 7.56
200X.875RD	7/8 DIA 410 ANLD AMS 5613	410SS	WOODBIN3	9	$ 7.71	$ 69.39
300X.625RD	AMS-5643 17-4 PH 5/8 DIA	17-4 PH	s5	7.96	$ 7.62	$ 60.66
300X.625RD	AMS-5643 17-4 PH 5/8 DIA	17-4 PH	woodbin10	3.52	$ 7.62	$ 26.82
300X1.375RD	AMS-5643 17-4 PH 1 3/8"DIA	17-4 PH	r5	5.03	$ 26.33	$ 132.44
310X2.125RD	2 1/8 DIA 15-5 AMS-5659	15-5 PH	s8	6.76	$ 67.82	$ 458.46
170X.750RD	AMS-5645 321SS 3/4 DIA. CONSIGNMENT	321SS	o2	5.65	$ 5.21	$ 29.44
170X.875HEX	7/8 HEX 321 SS AMS-5645 R GE S-400 (10/15/12)	321SS	r3	4.73	$ 15.02	$ 71.04
300x.500SQ	1/2 " SQ. 17-4 PH AMS-5643 DFAR	17-4 PH	u1	8.69	$ 30.83	$ 267.91
8620X2.250RD	Ø2.250 RND 8620 STEEL PER AMS 6274	N/A	u8	3.84	$ 48.01	$ 184.36
171X.375X1.250FLATBAR	3/8 X 1.250 FLAT BAR 321 SS AMS-5645	321SS	R2	10.23	$ -	$ -
121X.375X2.500RECT	304 SS AMS-5647	304L SS	u9	7.52	$ 20.58	$ 154.76
					Total	**$ 8,674.73**

ELKHART HIGH SCHOOL
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600

★★★★★★★★★★★★★★★★★★★★★

ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: October 7, 2026

TO: Mrs. Michele Riise
Board of School Trustees

FROM: Phil Shults (Principal)
Brandon Miller (Teacher/Sponsor)

RE: Table Tennis Donation Approval

Elkhart High School received a donation of $300.00 from Dr. Patricia Jordan. The donation will be used to purchase supplies for the new extra curricular activity Table Tennis. I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Dr. Patricia Jordan
Marathon Health
2424 California Road
Elkhart, IN 46514

ELKHART HIGH SCHOOL
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600

★★★★★★★★★★★★★★★★★★★★★

ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: October 5, 2026

TO: Mrs. Michele Riise
Board of School Trustees

FROM: April Oppenheim, Assistant Principal
Kyle Weirich, Coordinator of K-12 Music

RE: Instrument Donation Approval

Elkhart Community Schools has received a donation of a violin from Linda Ogle. The instrument will be added to the district's inventory of school-owned instruments and made available to a student who might otherwise be unable to afford an instrument and participate in the music program.

Quinlan & Fabish Music Company has inspected the instrument and determined that it is in good condition. The fair market value of the instrument is $200.

We respectfully request approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation be sent to:

Linda Ogle
24541 Copper Ridge Dr.
Goshen, IN 46526

ELKHART HIGH SCHOOL
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600

★★★★★★★★★★★★★★★★★★★★★

ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: October 5, 2026

TO: Mrs. Michele Riise
Board of School Trustees

FROM: April Oppenheim, Assistant Principal
Kyle Weirich, Coordinator of K-12 Music

RE: Instrument Donation Approval

Elkhart Community Schools has received a donation of an alto saxophone from Nico Valentijn. The instrument will be added to the district's inventory of school-owned instruments and made available to a student who might otherwise be unable to afford an instrument and participate in the music program.

Quinlan & Fabish Music Company has inspected the instrument and determined that it is in good condition. The fair market value of the instrument is $300.

We respectfully request approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation be sent to:

Nico Valentijn
719 Bay Dr.
Bay City, MI 48706

INSTRUCTIONAL LEADERSHIP

ELKHART
COMMUNITY SCHOOLS

Date: October 8, 2026

To: Michele Riise, Superintendent MAR
Board of School Trustees

From: Cary Anderson, Director of Secondary Schools

Re: Donation Approval

The K-12 Alternative School received a generous donation of 100 backpacks filled with school supplies from AIA Logistics to support the educational needs of its students.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation be sent to:

Aaron Stucky, Owner
AIA Logistics
51024 Portage Road
South Bend, IN 46628

What is the title of the grant?	What is the name of the granting agency/entity?	Please list school/entity applying.	Individual/contact applying for the grant?	What is the amount applied for?	How will the grant funds be used and who will oversee the management of the grant?	Please explain how the grant funds will be used to support the district vision, focus, and goals.	Please outline the grant budget for the funds requested. List all line items and dollar amounts for each.	What is the grant submission deadline?
Extra Yard Teachers College Football Playoff Foundation	College Football Playoff Foundation	Eastwood Elementary	Alicia Nagel	$1,000	The grant money will be spent on DonorsChoose	Grant funds will be used to purchase materials and resources that support classroom instruction and enhance student learning. These materials will be intentionally connected to the curriculum to reinforce classroom lessons, strengthen relationships within the classroom, increase student engagement, and provide opportunities to extend learning beyond traditional instruction.	All funds will be dedicated to purchase materials and recourses to support classroom instruction.	2/1/2027
NIPSCO/NiSource Charitable Foundation Indiana FFA Chapter Grants	NIPSCO	EHS/EACC Ag Program	Brandon Eakins	$5,000	We plan to use the funding for our school farm's greenhouse. The greenhouse is part of a larger community garden effort at our school farm in partnership with Seed to Feed, a local program under Church Community Services that seeks to address local food security concerns. The funds will be spent to replenish the soil in the greenhouse, and to begin the replacement of the irrigation system.	Ag students, through activities at the ACCELL farm and community engagement, leave ECS better equipped to be active members of the greater community. This dual exposure helps students identify post-secondary goals and begin the next steps towards becoming college and career ready. Additionally, community partnerships develop a stronger sense of community, elevating the role ECS provides and creating a stronger sense of attachment for student learners.	All funds will be dedicated to supplies/materials.	10/1/2026

10/7/26

DISTRICT COUNSEL/
CHIEF OF STAFF

ELKHART
COMMUNITY SCHOOLS

REVISED- 10/13/2026

TO: BOARD OF SCHOOL TRUSTEES

FROM: MONICA CONRAD
GENERAL COUNSEL

DATE: OCTOBER 13, 2026

RE: CONTRACTS RECOMMENDED FOR BOARD APPROVAL

The Administration recommends approval of the following contracts. These contracts have been reviewed by the District Counsel prior to submission to the Board.

Contractor	Requesting Administrator	Description	Funding Source	Amount
Blackbaud	Anthony Hunt	Recommendation to approve the agreement between Blackbaud to approve services to WVPE	WVPE Fuding	$27,592.70
ESI-Fortiphone	DJ Rhoades	Recommendation to approve the agreement between ESI-Fortiphone and Elkhart Community Schools for the phone system.	Operations	$313,000.00
Gibson Insurance Agency	Monica Conrad	Recommendation to approve the insurance agreement with Gibson Insurance Agency for vacant building coverage	Operations	$146,000.00
IHSAA Recognized Assignors and High School	Joshua Fletcher	Recommendation to approve the agreement between the IHSAA for refereeing services.	Athletic Dept	$200.00
Melissa Hartsel	Brandon Eakins	Recommendation to approve the Service Agreement with Melissa Hartsel to provide coursework for IVTY 106	Education Fund	$3,000.00
Oaklawn	Traci Henn	Recommendation to approve the MOU with Oaklawn for Mental Health Services	No Cost	$0.00
Policy Analytics LLC	Michele Riise	Recommendation to approve service agreement with Policy Analytics to provide engagement for CFO support	Operations Fund	$30,000.00
Samsara	TJ Spencer	Recommendation to approve service agreement between Samsara and Elkhart Community Schools to provide bus video services.	Operations	$154,548.00

Soliant	Traci Henn	Recommendation to approve the service agreement between Soliant and Elkhart Community Schools to provide School Psychologist and Speech Language Pathologist Services	Education Fund-Maintenance of Effort	Price Listing in Contract
Startup Moxie	Phil Shults	Recommendation to approve the MOU with Starup Moxie. This will allow 4 students to have funding for their CSA	CTE Funds	$8.568.00
Subito Music Corp	Kyle Weirich	Recommendation to approve the rental agreement between Subito Music Corp and Elkhart Community Schools. This is for the rental of a piece of music.	Music Funds	$750.00
Vincennes University	Brandon Eakins	Recommendation to approve the statement of work between Vincennes University and Elkhart Community Schools to provide higher education experiences for students at EACC	No Cost	No Cost
WFIU	Anthony Hunt	Recommendation to approve the broadcasting agreement with WFIU to provide Classic Jazz	WVPE Funds	$750.00

MJC/jkw

Cc: Michele Riise, Superintendent
Dr. Amy Rauch, Deputy Superintendent
Erica Purvis, CFO

Human Resources Department

2720 California Road • Elkhart, IN 46514
Phone: 574-262-5500

To: **Mrs. Michele Riise** MRR
From: **Ms. Maggie Lozano**
Date: **October 13, 2026**

Personnel Recommendations

CERTIFIED

a. **Administrative Appointment** – We recommend one (1) administrator appointment effective September 23, 2026.

b. **Administrative Responsibilities Stipend** – We recommend the approval of one (1) stipend for additional administrative responsibilities for August 2026.

c. **Administrative Responsibilities Stipend** – We recommend the approval of one (1) stipend for additional administrative responsibilities for August 2026 through October 13, 2026.

d. **New Certified Staff** – We recommend the approval of two (2) new certified staff for the 2026-27 school year.

e. **Certified Staff Transfer** – We recommend one (1) certified staff for transfer effective October 5, 2026.

f. **Separation** – We report the resignation of one (1) certified staff.

g. **Administrative Leave** – We report a paid administrative leave for four (4) certified employees.

h. **Administrative Suspension** – We report a paid administrative suspension for one (1) certified employee.

i. **Additional Days** – We recommend the approval of a total of three (3) additional days beyond the regular contract for one (1) certified staff.

j. **Added Pay** – We recommend the approval of twenty-six (26) added pay assignments for the 2026-27 school year.

k. **Administrative Contracts** – We recommend the approval of administrator contracts for the 2026-27 school year.

l. **Teacher Contracts** – We recommend the approval of teacher contracts for the 2026-27 school year.

CLASSIFIED

a. **Administrative Responsibilities Stipend** – We recommend the approval of one (1) stipend for additional administrative responsibilities for July 1, 2026 through June 30, 2027.

b. **New Classified Staff** – We recommend the approval of twelve (12) new classified staff for the 2026-27 school year.

c. **Classified Staff Transfers** – We recommend the transfer of twelve (12) classified staff for the 2026-27 school year.

d. **Substitutes** – We recommend two (2) substitute teachers for employment in the 2026-27 school year.

e. **Claims** – We recommend the employment of two (2) employees for the 2026-27 school year.

f. **Coaches** – We recommend the employment of twenty-three (23) coaches for the 2026-27 school year.

g. **Separation** – We report the separation of eleven (11) classified staff.

h. **Administrative Leave** – We report an unpaid administrative leave for one (1) classified employee.